

Alstom Foundation and Fundación Juan XXIII will deliver a project to improve employability for people with disabilities

- **The initiative, called "Inclusive Trains" will develop a training course in the railway sector, to offer new job opportunities for people with learning disabilities.**

November 21st 2022 – The "Inclusive Trains" project, developed together with [Fundación Juan XXIII](#), has been selected among the projects to be funded by the [Alstom Foundation](#) this year. This initiative, aimed at improving the employability of people with intellectual disabilities, consists of the development and implementation of a training course in the railway field, offering new job opportunities in the sector, such as assistance on board trains or support staff at stations.

The Alstom Foundation will finance the recruitment of specialised teachers, job coaches, psychologists and administrative support staff. Their role will be to create all the content and deliver the course, which will cover different topics such as the structure and organisation of a railway station, assistance to dependent persons, passenger assistance in English, cafeteria and mobile bar services, as well as prevention and action in emergency situations, among others. The course, which will start in January 2023, will include both theoretical aspects and practical modules in real railway environments.

Every year, the Alstom Foundation invites all Alstom employees around the world to submit proposals for solidarity projects. In this latest edition, the Foundation Board received 235 proposals from 46 countries, setting a new record for participation and making the selection process even more difficult.

Within these proposals, the Foundation selected 33 projects to be financed in 2023, with a total budget of 2.2 million euro. The initiatives have a large scope, with a particular focus on the employability of disadvantaged youth and women, as well as the welfare and education of children.

For its part, the Juan XXIII Foundation is a benchmark in specialised training, active support in the search for employment and training for people in a situation of psychosocial vulnerability. Through the Training Centre for Employment, it offers courses, certificates of professionalism and different trainings at no cost to the student.

With more than 3,000 employees, Alstom in Spain has a long industrial and technological history, including 4 industrial centres, 4 technology sites and a presence in more than twenty maintenance workshops. Among others, Alstom has an industrial plant in Barcelona dedicated to the manufacture of all types of rolling stock, a propulsion systems factory in Bizkaia, and in Madrid, different technological innovation centres for the development of programmes and projects in the fields of railway safety, signalling, maintenance and digital mobility.

About Alstom

Leading societies to a low carbon future, Alstom develops and markets mobility solutions that provide sustainable foundations for the future of transportation. From high-speed trains, metros, monorails, trams, to turnkey systems, services, infrastructure, signalling and digital mobility, Alstom offers its diverse customers the broadest portfolio in the industry. 150,000 vehicles in commercial service worldwide attest to the company's proven expertise in project management, innovation, design and technology. In 2021, the company was included in the Dow Jones Sustainability Indices, World and Europe, for the 11th consecutive time. Headquartered in France and present in 70 countries, Alstom employs more than 74,000 people. The Group posted revenues of €15.5 billion for the fiscal year ending on 31 March 2022.

Log onto www.alstom.com for more information.

**Alstom
Foundation**

Established in 2007, the Alstom Foundation supports and funds projects proposed by Alstom employees who team up with local NGO partners and not-for-profit organisations to carry out initiatives aimed at improving living conditions in communities located near the Group's facilities and project sites around the world. The Foundation's projects focus on four axes: Mobility, Environmental Protection, Energy & Water, and Socio-Economic Development. <https://www.foundation.alstom.com/>

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